

Luther Area Public Library
Board Meeting
September 11, 2025

Meeting called to order by Chairperson K. Goodlein at 4:36 p.m.

Members present: Board members K. Goodlein, K. Pendley, K. Frankfort, D. Long, A. Baker and Library staff member Jodi filling in for T. Laughlin

Members absent: S. Clark

Agenda was approved (Goodlein/Baker 5-0)

Secretary's minutes from 08.14.25 were approved as submitted (Goodlein/Frankfort 5-0).

Treasurer's report was presented by K. Pendley – One item to be verified in the profit and loss statement (Fundraiser -36.85); report otherwise approved (Goodlein/Frankfort 5-0).

Librarian's report: Presented by Jodi

- Library attendance numbers look good.
- Fall programming begins with Rascal Raccoon ARK program
- Garden program is closed out for the season. Board members appreciated the program members and how well the gardens have looked this year.
- Tea party sponsored by Lions Club will be held on 10/4 at 1 p.m. Library will have a table, join if you are able.
- 335 items have been added to the library system

Report was accepted as presented (Goodlein/Pendley 5-0).

Old Business: N/A

New Business:

Clerk Wages: Anthony turns 18 on September 25, 2025 and must be paid adult wages per Michigan minimum wage law. Motion to commit to permanence of his increase to be determined after 90 day performance evaluation (July 1st was his start date) by Director T. Laughlin. Theresa to present at the next Board meeting to determine his ongoing adult wage. (Goodlein/Frankfort 5-0).

Several policies were provided for review in our next Board meeting, including Mission Statement, Vision Statement, and Code of Ethics; Board of Trustees and Bylaws;

Patron Code of Conduct; Borrowing Privileges policy; Notice of Patron Code of Conduct Violation.

Trustee Comments:

Baker presented the MLA luncheon program attendance with presentations on various topics – petitioning for Michigan Right to Read to combat censorship - \$600k has been funded by Mellon Foundation & partnering with ACLU; MLA strategic plan and objectives for 2026; upcoming topic regarding maintaining or renovating facilities. The librarian from Marshall, Michigan provided a summary of the programming and how they work to increase use of their library, partnering with the community.

Donna provided some historic information on how the Luther area library was started – 1977 in Mrs. Pittman's ceramic shop. Just information to keep in mind for future celebration of our library.

Meeting was adjourned at 5:01 p.m.

Next meeting will be on October 9, 2025 at 4:30 p.m.

Respectfully submitted,

Ann Baker